

THE RIGHT TO REFUSE

IT'S THE LAW,

USE IT!

HOW THE RIGHT TO REFUSE WORKS

Under the Industrial Health and Safety Regulation 3.12 you have the right to refuse unsafe, unhealthy work.

If you have reason to believe the work is likely to endanger you or someone else, this is what you do.

WORKER

Report the problem to your supervisor or employer and to a union member of the health and safety committee. It is illegal for the employer to discipline workers for refusing unsafe work [3.13].

SUPERVISOR

Investigates in the presence of the worker and a worker member of the health and safety committee, union designate or co-worker selected by you.

WORKER

If you still believe the work presents an undue hazard and you continue to refuse then you and the employer must notify a Workers' Compensation Board officer (inspector).

BOARD OFFICER (INSPECTOR)

Investigates the matter without undue delay and issues whatever orders he deems necessary.

WORKER

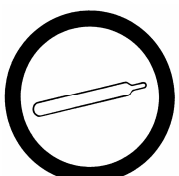
Pending the Board officer's decision you should remain at a safe location nearby or you may be reassigned to reasonable alternate work at no loss of pay.

APPEAL

WCB Act Division 6

YOUR RIGHT TO KNOW: WHMIS

Workplace Hazardous Materials Information System



CLASS A
Compressed Gas



CLASS B
Flamable & Combustible Material



CLASS C
Oxidizing Material



CLASS D—Poisonous & Infectious Material

1. Materials causing immediate and serious toxic effects
2. Materials causing other toxic effects
3. Biohazardous Infectious Material



CLASS E
Corrosive Material



CLASS F
Dangerously Reactive Material

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